Topic	Measures	Info & References
Event format	 General examination of alternatives to onsite meetings: Use of virtual events Operation of technical equipment using green electricity if possible Product design: consider technical durability, recyclability and reusability 	 Reduction of CO² by avoiding or limiting travel mobility, accommodation, catering, etc. Video or telephone conferences, livestream, hybrid events, social media Selection of an event agency, technical support etc.: Eventwide Berlin, Party Ret Group, RENT4EVENT, 4billion, ISIMKO Consideration of, among other things, the digital realisation of events Check production of end devices for environmental friendliness > consider service life
Climate-friendly mobility	 Specific information on the possibility of using public transport (with directions) and a direct request to use the same If using a car: directions, parking, carpooling Optional: financial compensation of emissions from mobility => if so, also include in information material for participants Optional: include compensation payment in participation fees Plan event times (start/end) so that they are convenient for public transport use Balanced use of resources 	Reduction of CO² by avoiding or limiting travel mobility, accommodation, catering, etc. Campus map Treskowallee / Wilhelminenhof www.bahn.de; www.bahn.de/p/view/service/umwelt/1 umweltbilanz.shtml Questions and information on climate protection and compensation should be sent to Nina.Batschke@HTW-Berlin.de Example: CO² calculator to calculate emissions from events
Energy consumption & waste management	 Appropriate heating and ventilation of rooms Conserve resources through economical use (of water, electricity, etc.) 	 Ventilate intermittently instead of tilt-ventilating the room ≤ 20°C room temperature > Questions can be sent to atd-technik@htw-berlin.de

Topic	Measures	Info & References
	 Ensure waste separation Use of environmentally- friendly packaging and crockery 	 Information on waste separation and energy saving is available on the Environmental Management pages Use bamboo, grass paper, recycled paper, reusable containers, etc.
Event date & time	Plan event times (start/end) so that they are compatible with the requirements of a family-friendly university	 Consideration of other important events, public holidays, holiday periods, bridging days, non-teaching periods Coordination with the Communications Office to avoid simultaneous events at HTW Berlin
Accessibility	 Provide a guidance and orientation system Ensure barrier-free routes to the event location and to barrier-free toilets 	 Both the <u>Treskowallee and Wilhelminenhof campuses</u> are barrier-free Ask the participants about their possible needs in advance Provide assistance if necessary Appropriate arrangements can be discussed with <u>Frank.Berger@HTW-Berlin.de</u> or <u>Melanie.Ewald@HTW-Berlin.de</u>, and offers of
	 Meet assistance needs and provide wheelchair-accessible spaces in venues Establish appropriate measures to assist participants who have difficulties with walking or visual or hearing impairments 	 Advice and information on setting up the spaces can be obtained from Event Support Short distances, seating, routing via lifts, sufficiently good lighting, acoustic transmission of information, use interpreters if necessary
Gender equality	 Use gender-sensitive language and images in publications, invitations and during events Observe gender balance in programme planning 	- Questions and information on compliance with gender mainstreaming can Gender Equality & Equal Opportunities Department
	Use all-gender signage in toilets	- e.g. by means of a stand / installation option: All-gender WC with closed cubicles
Child- and family- friendliness	Tailor venues and times to the needs of participants with families	- Do not start events before 9 a.m. (in accordance with § 14 of the Statutes on Equal Opportunities at HTW Berlin)

Topic	Measures	Info & References
	 Set up an option for participation with children if necessary 	 Evening events and events in distant cities make it more difficult for employees with children to participate Enquire about the need for childcare on registration forms Use the services of the Family Support Centre for childcare > questions and information about the family-friendly university can be directed to familienbuero@htw-berlin.de
Event concept, organisers	 Inform all participants in an event about its respective sustainability approach Cover personnel resources internally if possible, calculate costs if necessary Socially acceptable staggering of participation fees according to the participant target group 	 Questions and information on sustainable event organisation can be sent to events@htw-berlin.de Fair payment for student assistants Offer module crediting option for students Contact the relevant faculty administration e.g. in terms of events for students, check option to pay via donations or similar
Communication	 If possible, information on the event should only be provided in digital form, sent electronically, or via information on website Electronic registration Printed event programme only to be displayed in front of the event room; use of existing displays or outdoor display cases provided by Event Support Ensure sustainable event organisation 	 Questions and information for publication on the HTW Berlin website can be sent to kommunikation@htw-berlin.de Barrier-free communication: language, emails, websites, documents, print media, posts >https://corporatedesign.htw-berlin.de/barrierefreiheit/ Moodle or Zenkit enrolment management system > Contact partner: HRZ > it-helpcenter@htw-berlin.de Showcases are located in front of each event room. In addition, outdoor showcases can be used on the TA and WH campuses. > Please contact veranstaltungen@HTW-Berlin.de for assistance with poster display and the loan of display stands. e.g. adjustment of participation fees for climate compensation purposes > CO² calculator to calculate emissions from events > Questions and information on sustainable event organisation can be sent to events@htw-berlin.de
Special features of hybrid & online events	Event preparation with regard to topic, speakers, participants	 Test all tools to be used in advance and practise using them > technical test run Questions and information on sustainable event organisation can be sent to veranstaltungen@htw-berlin.de Submit break times; submit catering packs for online events if necessary; organise break-out sessions

Topic	Measures	Info & References
		 Select online tools that can be used via the browser Set up binding registration with clear name and email address for sending the login data
	Photos, videos, recordings	 Note on the type & time of recordings Photos require a declaration of release from the participants – present/hybrid/online
	> Malfunctions	 Set up a waiting room for a controlled process Send technical instructions for use to participants in advance Provide technical support Support can be requested from the Event Support team at veranstaltungen@htw-berlin.de Awareness team to monitor spoken and written words, e.g. via chat Give communication rules to participants > only 1 speaker each, switch off other microphones > exclude external interfering factors if necessary
	> Sustainability	 Enable access to requisite end devices > e.g. use of the library, laboratories, etc. Enable participation by telephone Reducing emissions hybrid & online by means of shorter video transmissions and the use of "green servers"
	> Accessibility	 Use as few technical tools as possible to make it easier for participants to find their way around Note the background noise online Consult a sign language interpreter if necessary Further information https://www.htw-berlin.de/lehre/lehre-gestalten/digitale-barrierefreiheit/
Use of existing resources	 Use of central materials from the OUs, departments and HTW Berlin presentation elements Use materials as holistically as 	- Zipper walls, roll-ups, exhibition counters, etc. can be requested from Event Support > veranstaltungen@htw-berlin.de
	possible (write on both sides of paper, etc.)	
	 Avoid folders and brochures Only issue pens, paper, etc. if required 	 Observance of the principles of equal treatment, transparency, proportionality, contract reference (according to §§1-10 Berlin law on Calls for Tender and Public Procurement)

Topic	Measures	Info & References
	 Reduction of printed materials, such as handouts or flyers Publish information via website or notice board 	
	 Make presentations and results of the event available afterwards via website or email Reuse name badges 	 Observance of the <u>data protection norm</u> for the publication of photos > participants must have given their prior consent!
	where possible When giving gifts, pay attention to ecological and social compatibility, e.g. give preference to regional production in the case of foodstuffs	 Giveaways and gifts can be requested from the <u>Press</u> <u>Relations Office</u> > <u>HTW merchandising</u> > Examples of ecologically compatible <u>giveaways</u>
Furnishings and fittings	 Use of HTW Berlin's own furnishings and materials 	 Bar tables, covers, blankets, etc. can be requested from Event Support veranstaltungen@htw-berlin.de Online form
Catering	 Observe the requirements for the procurement of catering services When choosing catering partners, ensure compliance with the quality standards of the German Nutrition Society (DGE) Inform participants of sustainable catering (via website, programme, etc.) 	 In accordance with the guidelines for the procurement of products and services (see "Procurement" section) Regional and seasonal food/drinks with regional quality labels > "Regionalfenster" (informs about the origin of foodstuffs) Vegan/vegetarian selection Sustainable fish farming No factory farming > www.fairtrade-deutschland.de List of selected catering partners in the vicinity of HTW Berlin Declaration of foods (e.g. gluten, nuts and other intolerances)
	 Avoid unnecessary packaging material, e.g. provide tap water in carafes. Give leftover food or drinks to staff, students, etc. 	 Carafes or similar vessels can be requested from Event Support > veranstaltungen@htw-berlin.de Information to staff and students by email Guidelines for giving food to social institutions www.tafel.de

Checklist for Sustainable Event Management at HTW Berlin

Topic	Measures	Info & References
Accommodation and cultural activities	 Information on nearby hotels/guest houses on website and in invitations 	- <u>Hotels/guest houses</u> in Karlshorst and Schöneweide
	 Pay attention to sustainability aspects in accompanying offers and include in programme (website, invitation) 	- <u>Cultural activities</u> in Karlshorst and Schöneweide