What is sexual harassment and sexual violence?

- psychological, physical, or verbal behavior of a sexual nature that is unwanted, degrading or hurtful

Examples:

- suggestive comments and jokes
- derogatory language
- gestures and non-verbal comments
- sexual advances, intrusive behavior, touching, physical contact, expressions of affection that could be interpreted as sexual
- request of sexual contact
- behavior and actions that are prohibited under the law on sexual offences

Source: Antidiskriminierungsrichtlinie der HTW Berlin, 2024; bukof.de

What can I do?

Inappropriate behavior is not acceptable!

→ HTW Berlin does not tolerate sexual harassment or violence and offers support.

We offer help (also as a bystander)

Women and Gender Equality Officers
https://www.htw-berlin.de/en/organisational-units/representatives-officers/womens-and-equal-opportunities-officer

Central Anti-Discrimination Office
https://www.htw-berlin.de/en/organisational-units/central-offices/equal-opportunities-antidiscrimination/anti-discrimination-officers/counseling-and-complaints

AStA Department Social Affairs
https://www.students-htw.de/en/departments/#section-soziales

Psychological counselling
https://www.htw-berlin.de/en/organisational-units/central-offices/centre-for-student-advisory-career-services/psychological-counselling

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Report the incident

(also as a bystander)

Reporting portal
https://antidis.f4.htw-berlin.de/